

Wilmot Union High School



CO-CURRICULAR CODE OF CONDUCT

2025-2026

SCHOOL-SPONSORED CLUBS AND ACTIVITIES

Students have the opportunity to broaden their learning through curricular-related activities. A curricular-related activity may be for credit, required for a particular course, and/or contain school subject matter. The school has many student groups that are approved by the Board of Education. Extra-curricular activities do not reflect the school curriculum, but are made available to students to allow them to pursue additional worthwhile activities. All students are permitted to participate in the activities of their choosing, as long as they meet the eligibility requirements.

CLUBS & ACTIVITIES

Academic Decathlon
Art Club
Be The Change
Bowling
Culinary Club
DECA / FBLA / MBA
Esports
Fall Play
Forensics
Future Educators of America/Educators Rising
HOSA – Future Health Professionals
International Club
Key Change
Key Club
Library Club
Link Crew
Math Team
Mountain Biking
National Honor Society
Panther Production Film Club
Paw Prints
Ski Race Team
Skills USA
Spanish Club
Spring Musical
Student Government
Wilmot Shooting Club
Wisconsin Youth Sport Horse Association (WYSHA)
Yearbook

NON-SCHOOL-SPONSORED CLUBS AND ACTIVITIES

Non-school Sponsored student groups organized for religious, political, or philosophical reasons may meet during non-instructional hours. The application for permission can be obtained from the Principal or designee. The application must verify the following:

1. Activity is being initiated by students;
2. Attendance is voluntary;
3. No school staff person is actively involved in the event;
4. The event will not interfere with school activities;
5. Non-school persons do not play a regular role in the event.

School rules will still apply regarding behavior and equal opportunity to participate. Membership in any fraternity, sorority, or any other secret society as prescribed by law is not permitted. No non-district sponsored organizations may use the name of the school or the school mascot.

SCHOOL-SPONSORED PUBLICATIONS AND PRODUCTIONS

The Board of Education sponsors student publications and productions as a means by which students learn, under adult direction/supervision, the rights and responsibilities inherent when engaging in the public expression of ideas and information in our democratic society.

ATHLETICS

A variety of athletic activities are available in which students may participate providing they meet eligibility requirements that may apply. The following is a list of athletics currently being offered. For further information, contact the Athletic Director, at (262) 862-2351.

Boys Baseball	Football	Boys Soccer	Boys Tennis
Boys Basketball	Boys Golf	Girls Soccer	Girls Tennis
Girls Basketball	Girls Golf	Girls Softball	Track and Field
Cheer	Gymnastics	Boys Swimming	Boys Volleyball
Cross Country	Hockey	Girls Swimming	Girls Volleyball
Boys Wrestling	Girls Wrestling		

CO-CURRICULAR CODE OF CONDUCT

Co-curricular activities at Wilmot Union High School are viewed as an addition to regular curriculum and as such, they play an important role in the total development of an individual. **Participation in Co-curricular Activities is a privilege.** Participants are expected and required to represent the ideals and principles of the Wilmot Union High School District and/or the Wisconsin Interscholastic Athletic Association, 12 months per year.

CO-CURRICULAR ACTIVITY DEFINITION

1. A co-curricular activity at Wilmot Union High School is any school-sponsored activity that meets outside of the regular school day and has an identified advisor or coach. These include, but are not limited to:

All Athletic Teams, Performance Groups, Skills USA, National Honor Society, Academic Competition

Teams, Forensics, DECA, HOSA, Bowling, FBLA, GAPP, Trap Shooting, Prom Court and Homecoming Court.

2. The Athletic Director shall address all co-curricular activity violations.
3. Coaches and advisors may establish additional rules and regulations dealing with transportation, lodging and acceptable behavior of participants in their activity and will provide participants, parents, and the Athletic Director with such rules and regulations prior to the respective event. All coaches' and advisors' rules, regulations and consequences must be consistent with the policies and procedures outlined in the co-curricular code of conduct and the Coaches Manual.

ACADEMIC ELIGIBILITY

Throughout the school year there will be grade checks on the first day of each school week throughout the school year, starting with the 3rd week of each semester. If a student participating in an extracurricular competition has 2 Fs after any grade check, they will be placed on academic probation 24 hours after a grade check is run. During that time those students will be allowed to practice, but will not be allowed to participate in any extra-curricular competition until they are no longer receiving 2 Fs. The updated grades must be verified by the Athletic/Activities Department prior to the student participating.

In addition there will be an additional grade check at the end of each semester, as required by the WIAA. To remain eligible at the end of each semester, each student must have no more than 1 F and a 1.67 (C- average) GPA. If an extra-curricular participant is declared ineligible at the end of a semester, per WIAA rules the student must sit 15 school days prior to regaining their eligibility.

ATTENDANCE/PARTICIPATION ELIGIBILITY

All co-curricular participants must be at school by 8:30 a.m. and attend all remaining classes to participate in practice or a scheduled contest or activity that day, except if the absence was preapproved. The Athletic Director, as well as the participant's coach/advisor shall, on a daily basis, determine whether any of their extra-curricular participants have absences during any period of the day. A participant who is absent on Friday, without preapproval, may not participate in a Saturday event. Excused preapproved absences are absences that are arranged by the parents/guardians beforehand for all or part of the day, and are absences which include the following; medical, dental, and legal appointments and proceedings, funerals, college visits, job fairs, and field trips. If an extra-curricular participant has an unapproved absence and he/she proceeds to take part in the event, the Athletic Director will automatically suspend the participant for the number of scheduled contests as outlined below: If the participant knowingly participates illegally more than once he/she shall be referred to the Penalty Calculation Table.

ATTENDANCE PROVISIONS

1. A student who is unexcused from class after 8:30 will be ineligible to participate in a co-curricular that day.
2. On a student's 3rd in season truancy, the student will be referred to the penalty calculation table.
3. Students who are tardy to school(after 7:35 am) for any reason other than prearranged absences more than 4 times during a season will be suspended for the next co-curricular competition and for every additional tardy after the 4th.

THE FOLLOWING PROVISIONS COVER EVERY SECTION OF THE CO-CURRICULAR CODE OF CONDUCT:

4. In accordance with WIAA regulations, the code of conduct shall be enforced uniformly, year around. Participants are expected to abide by provisions of the code of conduct out-of-season as well as in-season.
5. Any event outside the performance requirements within the course curriculum follows the procedures governed by the extra-curricular code of conduct.
6. When a participant admits to violating the school's co-curricular code of conduct, the penalty will immediately be applied. If the student denies violating the code, the school must provide an opportunity for the participant

to be heard prior to any penalty being enforced. When a student appeals a suspension, in accordance with the school's appeal procedure, the student is ineligible during the appeal process.

7. The date of the infraction is considered the date the school's administrator of the co-curricular code of conduct becomes aware of and is able to enforce the rule violation.
8. Regardless of the findings of the civil authorities, it is understood that co-curricular participants' conduct is governed by school board policy. School Officials will determine violations and implement consequences.
9. Consequences for inappropriate behavior(s) and rule violation(s) should reflect the seriousness of the behavior(s). The Principal may use his/her discretion to assign any consequence.
10. Participants who are required to serve consequences for rule violation(s) must complete the season or activity in which they serve the consequences in good standing in order to clear their violation(s).
11. Violations occurring when a participant is between seasons shall be enforced at the beginning of his/her next sport season or activity.
12. Being in violation of the extracurricular code of conduct prohibits athletes from dressing for an event, to include jerseys or any portion of the uniform while sitting on the bench.
13. All participants involved in co-curricular activities are subject to random drug testing at any time during the course of the year.
14. Upon request of the principal/designee, any participant involved in extracurricular activities may be required to submit to a drug screening within the time period indicated by the principal/designee. This may include, but is not limited to, those co-curricular participants with previous drug and or alcohol related violations.
15. In accordance with WIAA policy, any code of conduct violation which occurs or is first known to have occurred after a school begins a WIAA tournament series competition is immediately disqualified from competition for the remainder of the tournament series.

ARTICLE 1 VIOLATIONS

(All Article 1 violations are cumulative during a student's high school career.)

Co-curricular participants will be suspended from participation for engaging in or being an accomplice to any illegal or criminal act. Examples include, but are not limited to:

1. The use or possession of alcohol, tobacco or nicotine products.
2. The use, possession or selling of illegal drugs and/or prescription drugs / paraphernalia (including performance enhancing substances)
3. Disorderly conduct, vandalism, breaking and entering, stealing (including school uniforms and equipment), possession of a weapon, etc.
4. Fighting, assault, harassment, hazing, bullying, cyber-bullying, intimidation, extortion, threats, etc.
5. Offenses at school that result in an out-of-school suspension

ARTICLE 1 CONSEQUENCES - (All Article 1 violations are cumulative during a student's high school career.)

First Offense - Penalty Calculation Table - Penalty is $\frac{1}{3}$ of season

Second Offense Penalty is $\frac{2}{3}$ of season

Third Offense - Loss of athletic privileges for high school career. Athletes may appeal for reinstatement to the appeal board 1 year after suspension.

If an athlete cannot fulfill a complete suspension within one season, the suspension will be extended into the next season that athlete competes in.

ARTICLE 2 VIOLATIONS

(All Article 2 violations accumulate until the participant completes one calendar year without an Article 2 violation.)

Co-curricular participants will be suspended from participation for conduct contrary to the ideals, principles and standards of Wilmot High School and/or the WIAA. Examples include, but are not limited to:

1. Insubordination to his/her teachers, coaches or advisors.
2. Unexcused absences from practices, games or activities.
3. Excessive tardiness per student handbook rules
4. Truancy or unverified absences.
5. Cheating on a summative assessment

ARTICLE 2 CONSEQUENCES

In-Season

First and Second Offense - one game or event suspension

Third Offense – Penalty Calculation Table- Penalty is $\frac{1}{3}$ of season

Fourth Offense - Penalty is $\frac{2}{3}$ of season

Fifth Offense - Loss of athletic privileges for high school career. Athlete may appeal for reinstatement to the appeal board 1 year after suspension.

If an athlete cannot fulfill a complete suspension within one season, the suspension will be extended into the next season that athlete competes in.

Out-of-Season

First Offense - warning

Second and Third Offense – one game/event suspension

Fourth Offense – 2 games/events suspension

Fifth Offense - referral to Penalty Calculation Table

Penalty Calculation Table

Number of scheduled events for season	Number of events to miss
4 or less	1
5, 6 or 7	2
8, 9, or 10	3
11, 12 or 13	4
14, 15, or 16	5
17, 18, or 19	6

20, 21 or 22	7
23, 24 or 25	8
26, 27 or 28	9
29, 30 or 31	10
More than 32	11

HONESTY POLICY

Any participant who admits to a violation before being confronted by a school official, will receive one-half of the penalty imposed on those who do not cooperate or attempt to deceive school officials. If the student violated the code of conduct outside the school day, the student should inform school administration immediately. If a school official obtains knowledge of the infraction occurring prior to admission of infraction the honesty policy is no longer in effect. This policy may be utilized only once in an athlete's/participant's high school career.

APPEAL PROCESS

The purpose of the appeal process is to determine whether or not a violation was committed and if the code was correctly applied. If the suspension is upheld, there will be no reduction in penalty.

1. Reports of violations will be accepted from the school administration, and an investigation will be conducted prior to enforcement of the code of conduct.
2. The co-curricular participant may formally appeal the decision in writing to the Athletic Director or Principal/Designee, provided an appeal is received within 7 days after receiving written notice of the suspension.
3. The participant is suspended from all contests or events throughout the duration of the appeal process.
4. A date for a hearing will be established by the Co-curricular Activity Board no later than seven days after receipt of the written appeal. The Co-curricular Activity Board will serve as the governing body of the appeal process. The Activity Board would consist of the Athletic Director, another member of the leadership team, two coaches or advisors who do not supervise in the sport or activity when the violation occurred, and a senior student in a leadership role.
5. The co-curricular participant will be provided with an opportunity to testify and present other evidence on his/her behalf at the hearing.
6. Proceedings of the hearing, including the decision, will be put in writing and a copy of these proceedings will be mailed to the extra-curricular participant and his/her parents.
7. If the co-curricular participant and his/her parents are not satisfied with the findings of the hearing, a final hearing may be requested before the Principal. The Principal must receive, in writing, a request for a final hearing before the Principal within 7 days of the mailing of the outcome of the original hearing. A member of the Co-curricular Activity Board must be present at this hearing.

*The school will attempt to provide results of all hearings within 2 days after the hearing.

ATHLETIC AWARDS

Wilmot Union High School athletic award system is designed to recognize outstanding service and accomplishments in the interscholastic athletic program. An athlete must finish the season in his/her sport in good standing. Awards are earned in sports or activities which are of a competitive nature and there is a competition to earn a varsity spot (Academic Decathlon, Trap Shooting, Cheerleading).

Awards will be earned according to the following sequence:

JV2 Level e)-Participation Certificate

JV1 e Level Numerals & Participation Certificate

Varsity Level -Varsity Letter, Varsity Certificate, Bar & Sport Insignia

1st Varsity Award	Varsity Letter, Varsity Certificate, Bar and Sport Insignia
2nd Varsity Award	Varsity Certificate, and 1 Bar
3rd Varsity Award	Special award and 1 Bar
4th Varsity Award	4 th Year Varsity Plaque and 1 Bar

White Letters _ State Qualifiers in WIAA sanctioned events and to state champions in non-WIAA recognized events.

The following athletes would receive Special Recognition Award for:

Captain - in each sport - Plaque

Most Valuable Player – in each sport - Plaque

3 Sport Award – earned 3 Varsity Letters during a school year - Plaque

Scholar Athlete Award - (3.5 GPA and above), patch the 1st year & chevrons for each year thereafter.

3 Sport Patch – participated in three sports during one academic year.

Training Code Violation

A student who receives an Article 1 violation during their athletic season would not be eligible for either a nomination or be a recipient for any award, at the conclusion of the season. In addition, a student who violates a training rule may not continue to serve as a captain during the season of suspension. If the violation occurs after the season was concluded and the award not made, it shall be forfeited. The Athletic Director and Principal must approve any departure from this policy.

Via an electronic signature online or my written signature below, I acknowledge that I have received and read the Wilmot Union High School Student Handbook and the Extra-Curricular Code of Conduct and understand the provisions contained herein.

WILMOT UNION HIGH SCHOOL

PARENT AND PARTICIPANT CO-CURRICULAR CODE AGREEMENT FORM

School activities play an important part in the life of Wilmot Union High School. The major objectives of the activities programs are to provide wholesome opportunities for participants to develop favorable habits and attitudes. Through participation in activities, co-curricular participants should develop a healthy self-concept as well as a healthy body. A Co-curricular Code assists in meeting these objectives. The information on the preceding pages of this document is designed to provide you with a code that clearly states the expectations that are held for co-curricular participants and their parent(s)/guardian.

Your signature also confirms your awareness of the inherent risk of injury present through participation in activities. In particular, when involved in interscholastic athletic practice and contest activities, the risk may be severe, including serious physical injury and even death. In some cases, injury may occur during transportation to and from contests, practices and/or events. You further acknowledge that even with qualified coaching/advising, the use of adequate protective equipment, and strict observance of rules, injuries are still a possibility.

Wilmot Union High School expects participants involved in any of the activities or programs to represent their school, their community, their parents, and themselves in a positive fashion at all times. The expectations are year round whether or not they are currently involved in an activity. As parents your influence is essential to the understanding and adherence to these expectations by your child.

WE, AS PARENTS/GUARDIANS, HAVE READ ALL THE INFORMATION CONTAINED IN THIS ACTIVITIES CODE HANDBOOK. WE GRANT PERMISSION FOR OUR CHILD TO PARTICIPATE IN THE WILMOT UNION HIGH SCHOOL EXTRA-CURRICULAR PROGRAM. WE FURTHER SUPPORT OUR SON/DAUGHTER'S ADHERENCE TO THE EXPECTATIONS CONTAINED IN THE CODE.

WE AGREE TO INFORM AN APPROPRIATE OFFICIAL WHEN BEHAVIOR OF OUR CHILD OR OTHER PARTICIPANTS IS IN VIOLATION OF THIS CODE.

Signature of Parent/Legal Guardian

Date

AS A STUDENT AND A PARTICIPANT IN THE WILMOT UNION HIGH SCHOOL EXTRA-CURRICULAR PROGRAM, I HAVE READ AND AGREE TO FOLLOW THE EXPECTATIONS OF THIS CODE, INCLUDING REPORTING ANY VIOLATIONS I MAY COMMIT OR OTHER PARTICIPANTS TO AN APPROPRIATE SCHOOL OFFICIAL. I UNDERSTAND THAT MY PARTICIPATION IN CO-CURRICULAR PROGRAMS IS A PRIVILEGE, WHICH MAY BE REVOKED IF I VIOLATE SCHOOL POLICIES, WIAA RULES, OR THIS EXTRA-CURRICULAR HANDBOOK. I ALSO UNDERSTAND THAT AS PART OF THIS PRIVILEGE, I MAY BE REQUIRED TO PARTICIPATE IN A RANDOM DRUG TEST AT THE SCHOOL'S REQUEST.

Signature of Co-Curricular Participant

Date